



October 29, 2018

## NOVEMBER CALENDAR

- 1 Livestock Committee Meeting
- 3 Clover Kids
- 3 Teen Supremes
- 5 Request District Award Information
- 12 Office closed - Veterans Day observed
- 15 Parade of Lights
- 19 4-H Council
- 22-23 Office closed - Thanksgiving Holiday
- 26 Clover Kid Reg. Due

## DECEMBER CALENDAR

- 1 Fair Manager's Scholarship Apps DUE
- 1 Clover Kids
- 24-31 Office closed – Holiday Closedown

## JANUARY CALENDAR

- 1 Office closed – New Year's Day observed
- 2 Office re-opens
- 12 First Lego League Qualifier - Columbus
- 21 Office closed – Martin Luther King Jr. Day
- 25-26 State 4-H Indoor Archery Championships, Columbus

## 4-H ACHIEVEMENTS!

\* All 4-Hers who completed and submitted applications for county award consideration are to be commended. This effort takes a lot of dedication and hard work! Also, great job to all 4-Hers who completed record books.

\* We were pleased to see many of you at the 4-H Achievement Program on Oct. 21. We hope you enjoyed the evening. Four new 4-H Council members were elected. New members joining the council for the next two years are Korrina Niemann, Stuart Hasemann, Denise Mostek, and Chris McGuire. Thank you also to those who agreed to put their names on the ballot. A big thank you to volunteer Diane Roeber for taking care of the Treasurer duties again this year and to outgoing council members Hana Nelsen, Sam Bruckner, Liz Haschke, and Mike Vovos.

\*Nebraska Extension in Wayne County is privileged to have such talented 4-Hers and volunteers. We look forward to another great year in 4-H.

**THANK YOU** to all who helped promote National 4-H Week! I appreciate the many 4-Hers who took the time to do a PSA at KTCH, wear a t-shirt to school, put up bulletin boards and displays, or helped promote 4-H in any way!

## LIVESTOCK COMMITTEE MEETING

November 1, 2018, 7:30 PM  
Wayne County Courthouse

The 4-H livestock, small animal, and horse programs are reviewed (see enclosed agenda). All 4-H parents and 4-Hers 13 years of age and older are encouraged to attend.

**TEEN SUPREMES** - The organizational meeting for the Teen Supremes will be held on November 3, 2018, 10:15 AM, at the Wayne County Courthouse. New members for the group must be 13 years old on or before Dec. 31, 2018. The group's focus is on leadership skills and community service. They are great teachers of the Clover Kids Program. We will plan our 2019 4-H year. Hope to see you there!



### Clover Kids

The next Clover Kids meeting is Nov. 3, 9:00-10:15 AM at the Wayne County Courthouse. Youth ages 5-7 on or before Dec. 31, 2018 are eligible. They will learn about 4-H, how to enroll, and participate in activities involving the fall season.

The December meeting is scheduled for Dec. 1. Contact the office by 5 p.m., Nov. 26 to register.



## 4-H ONLINE IS OPEN

Go to <https://ne.4honline.com> to enroll for 2019. If you have forgotten your password, use the "I forgot my password" option or contact the Extension Office. **DO NOT** set up a new profile.

### New for 2019

\*Projects will need to be added back into profiles as they were cleared at the state level.

\*A Horse Project Release has been added in the Additional Information section.

\*The 4-H Council voted to have 4-Hers and Clover Kids pay an online enrollment fee of \$5.00 per 4-Her. The fee includes the insurance and pie fee and will be collected when 4-Hers enroll in 4H Online. Volunteers that choose to purchase insurance will need to give their \$2.00 to their Organizational Leader or bring it to the office.

**ATTENTION:** when re-enrolling, please review the **Volunteer and 4-H Youth/Parent/Guardian Codes of Conduct**. A hard copy is also enclosed.

**Nebraska 4-H** follows this model as well as the **Wayne County Agricultural Society**.

Enrollment instructions will be updated and shared with families soon.

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## NEBRASKA 4-H FED STEER CHALLENGE -

This is a new project for 4-H members 14 years of age and older (as of 12/31/2018). The goal is for youth to increase their knowledge of the beef industry through a more realistic production and carcass-based project. Participants will participate in monthly educational programs, keep detailed records, and select and purchase a calf from pre-selected commercial feeder calves in January. Calves will be exhibited in a special class at the Nebraska State Fair. Online applications for the project are now due **Nov. 1**. More information and application form is available at <https://4h.unl.edu/fed-steer-challenge#contest>

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## NORTHEAST COMMUNITY COLLEGE LIVESTOCK CLASSIC STEER AND HEIFER SHOW

is Nov. 23-24 at the Ag Complex, Norfolk. It will follow the same basic schedule as last year. Entries should be postmarked by Nov. 16 in order to be assigned a stall. Entry information is available at [wayne.unl.edu](http://wayne.unl.edu) and the Extension Office.

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## THE NATIONAL WESTERN STOCK SHOW CATCH-A-CALF PROGRAM

is designed to promote youth development and understanding of the cattle industry. Applicants must be between the ages of 12-18 as of Dec. 31, 2018 and be enrolled in 4-H at the time of application. The application to participate in this year's Catch-a-Calf program at the NWSS are available at <http://nationalwestern.com/livestock-shows/catch-a-calf-contest/>. Applications must be postmarked by Dec. 1, 2018



## DID YOU KNOW?

Check out the various options for University of Nebraska Campus Visits at <https://admissions.unl.edu/visit/#campus-visits>

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## ATTENTION HIGH SCHOOL SENIORS

The Nebraska Association of Fair Managers will award a \$500 scholarship to one qualifying 4-H male and a \$500 scholarship to one qualifying 4-H female who are graduating seniors and plan to continue with a post high school education. Applications are due by **5 PM, December 1**. Scholarship guidelines and applications are available online at [wayne.unl.edu](http://wayne.unl.edu) / Wayne County 4-H / Senior Scholarships and at the Extension Office.



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## UPCOMING EVENTS

\*The 4-H Online Cat Club meets the second Thursday of every month. The next meeting is Nov. 8 at 6:00 p.m. Any 4-H member may join the meetings from home to watch and participate in the session. More information is available at <http://4h.unl.edu/companion-animal/cat-club> and the Extension Office.

\*Equine webinars are scheduled for the second Monday of every month. The next webinar is Nov. 12 at 6:00 p.m. These webinars are a great place for 4-H leaders, parents, and senior aged youth to gain knowledge from their homes. Contact the Extension Office for registration information.

\*The annual **Parade of Lights** is set for Nov. 15 in Wayne. Contact the Wayne Area Chamber (402) 375-2240 for more information.

\*Dates for the **2019 Wayne County Fair** are July 24-28, 2019

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Sincerely,

*Amy*

Amy Topp, Extension Educator



**2018-2019 LIVESTOCK COMMITTEE MEETING** (open to all Wayne County 4-H families)

7:30 P.M. November 1 - Wayne County Courthouse Basement

See **PROPOSED** agenda items below that will be discussed and voted on at the meeting.

(All changes for the 2018-2019 4-H year must be discussed and voted on or changes will not be made.)

- BEEF**
- Selection of judge
  - Set weigh date/scanning
  - Reduce the amount of breeding beef classes
  - Clarify Renee Herd Builder premiums, check-in procedure, and quotas
- BUCKET CALF**
- Selection of judge
  - Stalling
- CAT/HOUSEHOLD PET**
- Selection of judge
  - Possibly staggering the starting times for the cat and dog shows
- DAIRY**
- Selection of judge
- DOG**
- Selection of judge
  - Possibly staggering the starting times for the cat and dog shows
- GOAT**
- Selection of judge
  - Split or don't split arena for goats and sheep again?
  - All goats check in Wednesday evening
  - Best dressed animal class must be pre-entered
  - Review rule in the fair book that says all meat goats must be slick shorn to 3/8". Could this be changed to market meat goats so the breeding does can keep their hair?
  - Split breeding does up into smaller classes. They split them by weight at the State Fair.
  - Push weigh-in for goats to June when State Fair nominations are due.
- HORSE**
- Selection of judge
  - 2-3 year old pleasure class (county fair)- adjust exhibitor age to age 12 to follow state rules, but must have passed Horse Level 3 to enter
  - Lauri Huyck offered to do a hitching and driving clinic-is there interest?
  - Youth that enter walk-trot pleasure and or horsemanship should not be able to enter reining or speed events
  - Many concerns about adults drinking during the horse show and in the barn during fair.
- POULTRY**
- Selection of judge
  - Poultry are tested on a rotating basis at county fairs (2019 for Wayne County Fair)
  - Please do not move bleachers during the poultry and rabbit shows
  - The sound system for rabbits and chicken show doesn't work well. No one could hear the kid's presentations. Could we please have a decent sound system?
  - The large cages for geese etc. need major attention. Most of these cages are at least 10-20 years old
- RABBIT**
- Selection of judge
  - Please do not move bleachers during the poultry and rabbit shows
  - The sound system for rabbits and chicken show doesn't work well. No one could hear the kid's presentations. Could we please have a decent sound system?
- SHEEP**
- Selection of judge
  - Set weigh date
  - Split or don't split arena for goats and sheep again?
- SWINE**
- Selection of judge
  - In the hog show arena, the hogs gather in the corners. Can something be done?
  - Rather than disposing of the wood shavings in the arena right after the hog show, it could be piled somewhere /somehow for kids to use in their pens to keep them clean and dry the rest of the fair.
- GENERAL**
- Instead of trophies, use specific area prizes/gifts. An example would be grooming supplies (feed pans, brushes, halters, chairs, and buckles) for animal showman. The first trophy a child received is nice.
  - Write thank yous
  - There is drinking that takes place during some of the livestock shows and in livestock barns during the fair. This will continue to be addressed. The 4-H Code of Conduct needs to be reviewed by all volunteers and leaders.
  - Other

## VOLUNTEER CODE OF CONDUCT

### NEBRASKA 4-H VOLUNTEER CODE OF ETHICS

Your primary goal as a 4-H volunteer is to help children and youth develop competency in their projects, confidence in themselves and others, connections in their community, and sound character. As a 4-H volunteer, you are to help kids do what they are capable of doing. You are to promote teamwork and leadership while helping the 4-H'ers learn and have fun. Everything you say and do should be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness and citizenship.

This Volunteer Code of Ethics sets forth expectations of 4-H volunteers:

- 1) Act to encourage and justify trust. Teach 4-H'ers the meaning and importance of trustworthiness.
- 2) Treat members, parents, Extension staff, judges and others with whom I come in contact with respect, courtesy and consideration. Avoid and prevent put-downs, insults, name-calling, yelling, and other verbal or non-verbal conduct likely to offend, hurt, or set a bad example.
- 3) Inform myself about youth and their positive development. Fulfill my responsibilities by striving to improve my performance as a volunteer and a mentor of young people. Attend volunteer training sessions when I can and seek out and use books, videotapes, and other educational materials.
- 4) Teach and model kindness and compassion for others. Recognize that all young people have skills and talents, which can be used to help others and improve the community. Teach and demand teamwork and discourage selfishness.
- 5) Teach and model fair-mindedness by being open to ideas, suggestions, and opinions of others. Make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin, or disability. Make all decisions fairly and treat all members with impartiality.
- 6) Teach and model the importance of obeying laws and rules as an obligation of citizenship. Obey the laws of the locality, state, and nation. Promote the responsible treatment of animals and stewardship of the environment.
- 7) Not use alcohol or illegal substances (or be under the influence) while working with or being responsible for youth, or allow youth to do so while under my supervision.
- 8) Provide a safe environment. I will not harm youth or adults in any way, whether through sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

-OVER-

## 4-H Youth/Parent/Guardian Code of Conduct

The primary goal of the 4-H Program is to help youth develop competency in their projects, confidence in themselves and others, connections to their community and sound character. Actions by persons (Parents, and 4-Her's) involved with the 4-H Program will be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness and citizenship. As a 4-H Participant/Parent/Guardian I will:

- 1) Treat all people and property with respect, courtesy, consideration and compassion. Avoid and prevent put-downs, insults, name calling, swearing and other language or nonverbal conduct likely to offend, hurt or set a bad example.
- 2) Keep informed about 4-H program policies and projects and read materials pertaining to the county 4-H program.
- 3) Teach and model kindness and compassion for others. Recognize that all people have skills and talents which can be used to help others and improve the community. Teach and foster teamwork and discourage selfishness.
- 4) Practice fair-mindedness by being open to ideas, suggestions and opinions of others. I will make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin or disability. Decisions will be made fairly and treat all individuals and families with impartiality.
- 5) Obey laws and rules as an obligation of being a good citizen. I accept responsibility for the proper treatment and care for other youth and adults, the program facilities and/or equipment.
- 6) Demonstrate the responsible treatment of animals and stewardship of the environment.
- 7) Not use alcohol or illegal substances (or be under the influence) while working with or participating in any part of the 4-H Program.
- 8) Provide a safe environment for all parties involved in 4-H. I will protect those involved from sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

4-H Parents, Guardian and/or Youth who do not abide by the above code of conduct, may receive the following consequences:

- 1) Be asked to explain actions to the 4-H Council.
- 2) Be dismissed from an event at own expense.
- 3) Further disciplinary action determined by the 4-H Council, which may include:
  - a. restriction from contacting 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter
  - b. becoming ineligible to attend any further 4-H activities
  - c. family may become ineligible to participate in the County 4-H Program
- 4) Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.