

IMPORTANT DATES

July

12	Dog Workout
15	Contest Day - information sent in separate mailing (Clothing, Fashion Show, Favorite Foods Contest, & Photography judging)
15	Fashion Show Narrations DUE
15	Fashion Show Fabric Swatches DUE
17	Cat, Dog & Household Pet Shows
19	Pre-Fair Clean-up, 6 PM
20	Extension Office closes at noon
21	4-H Building Exhibits Judged
22-25	WAYNE COUNTY FAIR
24	Public Fashion Show and 4-H Building Awards Presented, 5 PM (New time)
25	All State Fair Fashion Show, 4-H Culinary Challenge, and Contest Participants contact the Extension Office by 3 PM
26	Extension Office re-opens 1:30 PM
26	Post-Fair Clean-up, 6 PM

August

1-31	On-line AKSARBEN entries
10	On-line State Fair Animal Entries due by 8:00 PM
16	4-H Council
24	State Fair exhibits DUE to Extension Office by NOON
26	Norfolk Show Entries DUE to Extension Office
27-Sept. 6	NEBRASKA STATE FAIR
31	On-line AKSARBEN entries close at 12 Noon

CODES OF CONDUCT – Youth and volunteers signed the 4-H Youth/Parent/Guardian Codes of Conduct when enrolling in 4-HOnline. They are enclosed for you to review. Nebraska 4-H follows this model.

EXHIBITOR FAIR PASSES are enclosed for each enrolled 4-Her.

4-H T-SHIRTS are available at the Extension Office. We have some extras in a few sizes so contact the Extension Office if interested. They are \$10 - \$12 each.

**PRE-FAIR CLEAN-UP NIGHT IS JULY 19 BEGINNING AT 6 PM
SEE THE ENCLOSED SCHEDULE**

4-H CLOVER KIDS – Each Clover Kid may exhibit in any of the classes listed in the Clover Kids section of the Fair Book (pages 2-3 of Fair Book that was mailed from our office | pages 59-60 of full Fair Book) with a maximum of 12 entries per exhibitor.

- Please bring your projects (except animals) to the 4-H Building on Wednesday, July 21 from 7:30 AM to 12:00 Noon. No pre-entry is required. Entry tags will be available at check in. All Clover Kids' projects will be evaluated, receive a participation ribbon, and a \$1.50 premium. We will bring items that members left at the meetings. Projects will remain on display during the fair and will be released to you at 3:00 PM, Sunday, July 25.
- Those exhibiting animals must have signed up at the Extension Office by July 1 and should follow the animal exhibitor dress code (see below). Clover Kids will visit with the judge at each respective animal show. You are welcome to make a poster of your animal to display in the 4-H Building. Poster size is 8 ½ by 11 inches and can include a picture of your animal, its name, and the name of the Clover Kid. Please bring the poster to the Companion Animal /Cat Show on Sat., July 17 or to the 4-H Building on Wed., July 21.

FAIR RESULTS & SHOW PROGRAMS will be available at <https://wayne.unl.edu> under 2021 4-H/FFA Fair Information. Hard copies of show programs will also be available at the shows.

4-H ANIMAL EXHIBITOR DRESS CODE

- Wayne County 4-H T-shirt OR white shirt (or blouse) with the official 4-H Chevron attached and dark blue jeans with a belt. No capris or shorts. Dairy and Dairy Goat exhibitors may wear white pants.
- Sturdy shoes to protect feet - small animal exhibitors may wear tennis shoes, but no flip flops or sandals are allowed.
- Horse exhibitors are an exception - check the Fair Book for additional information.

ATTENTION CAT, DOG & HOUSEHOLD PET EXHIBITORS

- The shows are scheduled for **July 17** at the Wayne County Fairgrounds
 - 8:30 AM Household Pet and Cat check-in, 4-H Building
 - 8:30 AM Dog check-in, Kaden Schmale Arena (swine arena)
 - 9:00 AM 4-H Household Pet Show, 4-H Cat Show, and Clover Kids to follow, 4-H Building
 - 9:00 AM 4-H Dog Show, Kaden Schmale Arena (swine arena)
- Make a poster of your pet to display in the 4-H Building and give to the Show Superintendent when you check in at your show. **Poster size is 8½" X 11"** - include a picture of the pet, name of the pet & the exhibitor.
- We will not have any concessions available at the Cat, Dog, and Household Pet Shows.

ANIMAL EXHIBITOR INFORMATION

- **Exhibitor Parking Passes** - Two passes are included for each family exhibiting animals at the fair. Please display from rear view mirror inside vehicle.
- **Bedding** – The Fairboard will provide one bag of bedding for goats, horse, sheep, and swine. Poultry and rabbits will have bedding available. Additional bedding will need to be purchased by the families. Bulk bedding will be provided for beef and dairy (dairy will have a bag of wood chips to top off their bedding).
- Please bring **water buckets**. It is not healthy for animals to drink out of a common water tank.
- **4-H Champion Picture Schedule** - All pictures will be taken following each show. All persons getting their pictures taken should be in their show clothes. Exhibitors who have received Champion or Reserve Champion honors (trophies and rosettes) are to be present for pictures. Award winners within species will be grouped as much as possible. It is the exhibitor's responsibility to be sure they are present in their show clothes.
- **Ribbon Envelopes** – Exhibitors will not receive their ribbons or awards as they leave the ring, but can get their envelope of ribbons from the ribbon table, along with any awards, at the conclusion of the show.
- **4-H Bonus Auction Information** - A 4-H or FFA exhibitor of a market animal may participate in only one market species in the Bonus Auction. A list of Bonus Auction participants will be posted on the bulletin board near the 4-H Fair Office, corrections need to be made by **5 PM on Friday, July 23**. 4-Hers must be present at the Bonus Auction on **July 25, 3:00 PM** and be dressed in their show clothes. 4-Hers will be sent a check following the Bonus Auction.
- **Sheep & Swine Exhibitors** – Nebraska SPF will be scanning hogs and sheep. All swine & sheep will be weighed and scanned on **Wednesday, July 21 from 6:00-8:00 PM** All entries in place by 6:00 PM You may enter through the Grainland Road entrance on Wednesday evening. All swine will be released at **3 PM on Sunday, July 25**.
- **Horse Exhibitors** - Horse check-in is **6:00-8:00 PM, Wednesday, July 21**. The superintendents will be at the horse barns with ID forms and a list of your entries and the horse you are using - please check it and make sure all information is correct. No additional entries are allowed. Horses must be brought Wednesday evening during check-in. If you are showing additional horses, they may be brought directly to the show on Thursday to be checked in by a member of the horse committee. Each exhibitor must keep one horse at the Fair that they exhibited. The **trail class** will be held Wednesday evening, July 21 from 6:30-8:30 PM in the Horse Arena. Dress code will be relaxed, (jeans, boots, and an appropriate t-shirt). Armbands and hats are not required. The course will not be set up on Thursday.
- **Poultry & Rabbit Exhibitors** – All animals will be inspected at check-in by the Poultry Superintendent. You may enter through the Grainland Road entrance on Wednesday evening.



Animal Exhibitor Information, cont.

- In today's world, it is very important that we are aware of the risks of spreading any disease from animal to animal or animal to human. Please be aware that the health of your animals is very important to the 4-H Program. Be sure to review the Animal Health Requirements on pages 56-57 of the Fair Book that was mailed from our office | pages 121-122 of full Fair Book.

STATIC EXHIBIT JUDGING DAY - JULY 21

All entries in the 4-H Exhibit Hall are judged. Entry procedures and interview schedules are included with this mailing. Check the classes you are entering for exhibit requirements!

THEME BOOTH INFORMATION

Theme Booths may be set up on **July 21 from 4:30-7:30 PM and 8 AM - noon on July 22**. Judging will take place in the afternoon of July 22.

PUBLIC FASHION SHOW & 4-H BUILDING AWARDS

The public Fashion Show will begin at **5:00 PM (note new time)** in front of the grandstand on Saturday, July 24. Champion awards for 4-H Building exhibits will be presented at this time as well and we ask that those exhibitors attend to receive their award.

THANK YOU'S will be included on awards that exhibitors receive. Please be sure to write and get sent. It makes it much easier to request money from donors if they have received a thank you and it is also an important life skill to show appreciation.

4-H FOOD STAND INFORMATION

- The schedule is included with this mailing. Make sure you are aware of the time you work.
- Parents are expected to work with their 4-Her.
- Sanitation is very important! Please be sure to be clean, wear clean clothes, and have your hands washed when working in the Food Stand.
- Be sure to wear a hat or a visor.
- We are still looking for a day managers for Thursday, Friday, and Saturday. Shifts are 8:30 AM-3:30 PM or 3:15 PM -10:30 PM. Please contact the Extension Office if interested.

EXHIBIT RELEASE TIME – All exhibits will be released at **3:00 PM, Sunday July 25**.

STATE FAIR INFORMATION - The State Fair is scheduled for Aug. 27 – Sep. 6. Advance State Fair entries are due to the Extension Office by **3 PM, Sunday, July 25**. Entries needed include: Grass, Forb, Crop, & Weed ID Contest, Horticulture Contest, Insect ID Contest, Tree ID Contest, Fashion Show, Shopping in Style Fashion Show, 4-H Culinary Challenge, Presentation Contest, and Digital Video-4-H Filmfest.

- State Fair premium books are available at <https://4h.unl.edu>.
- 4-H and FFA are sharing an online entry system. Check <https://www.statefair.org/4-h-ffa-exhibitors> for instructions and to make entries. Exhibitors and their families are responsible for submitting all **animal entries, parking passes, and ticket purchases online**. This includes Livestock, Dairy, Dog, Poultry, and Rabbit entries. All animal entries must be submitted no later than **8 PM Central Time August 10**. A credit or debit card is required to submit entries.
- **Dogs** – The Dog Show will take place on August 29 at the State Fairgrounds. Information and entry forms are available at <https://4h.unl.edu/dog-show> and at the Extension Office. Dogs must have a Nebraska 4-H Certificate of Vaccination signed by their veterinarian. The Nebraska 4-H Certificate of Vaccination is due to the Extension Office by 5:00 PM, August 10. Entries will be made online are due by 8 PM, August 10.



State Fair Information, cont.

- **Animal Health Requirements** are available at: <https://4h.unl.edu/state-fair/live-animal-exhibitor>. 4-H Building Exhibits chosen for State Fair will have a purple instruction sheet attached. Read carefully for information on how to prepare the exhibit for State Fair. The Extension Office is not responsible for missing information or improper labeling.
- **Video Companion Animal Showmanship Contest:** Youth will be judged on their showmanship presentation and animal knowledge. Open to youth over 10 as of December 31, 2020. A video recording done by the family in their home will be submitted as the entry to be judged. There are separate questions for intermediate and senior showmen. Check out <https://4h.unl.edu/companion-animal/showmanship-contest> for rules. Entries accepted until **5 PM, August 13**. Contact the Extension Office if you are interested in entering.

THE NORFOLK BEEF EXPOSITION AND SALE is scheduled for Sunday, September 12 at the Northeast Community College Ag Complex. Entries are due in the Extension office by **5 PM on Thursday, August 26**. Contact the Extension Office for entry forms.

AKSARBEN - The Aksarben Stock Show will be held September 23-26 at Fonner Park/State Fairgrounds in Grand Island. Check <https://www.aksarbenstockshow.com/> for show requirements and premium books. **Note:** 4-H/FFA market animals nominated for State Fair (have DNA sample on file) are also eligible for AKSARBEN.

ACHIEVEMENT APPLICATION – The focus on record keeping will be the Achievement Application. Contact your club leader for club requirements and when they are due for your club. Go to <https://wayne.unl.edu/achievement-application/> to find the application. A \$3.00 premium will be paid on completed Achievement Applications. Award Applications and a list of members that have completed the Achievement Application are due to the Extension Office on or before **Wednesday, September 15**. Please contact Amy if you would like assistance or help getting started with your Award Application.

A NOTE FROM AMY: As fair week approaches, I realize a lot of work has gone into your projects prior to this event. Be proud of what you are accomplishing and working on, and be thankful for the opportunity that has been provided by those around you. Please remember a goal of the 4-H program is to help all youth develop competencies with their projects, confidence in themselves, and connection in our community, while demonstrating sound character. As we go about the formal competition of the 4-H and youth development program, please remember to practice good character. I enjoy seeing 4-H members helping others, volunteers being positive as they engage in this youth development program, and friendships being cultivated. I appreciate everyone's efforts and look forward to this enjoyable educational event. See you at the fair in 2021!

Sincerely,



Amy Topp, Extension Educator

PRE-FAIR CLEAN-UP

Monday, July 19, 2021

THANK YOU for all your efforts in helping get the 4-H barns and buildings ready for fair. Please be sure to show extra caution when working at the fairgrounds.

SAFETY FIRST!

- Only licensed drivers can operate skid loaders and tractors due to safety and liability (no individuals are to ride in the loader buckets of skid loaders or tractors).
- Only Food Stand Managers or licensed drivers who are appointed by the managers are allowed to operate the Gator at the 4-H Food Stand (no individuals riding in the back).

Thank you for practicing responsibility and safety!!

CLUB BANNERS - Each club should bring their banner so it can be displayed in the 4-H Building. Please make sure they are in good repair.

4-H CLUBS are assigned specific areas to work - each club will need to bring brooms, cleaners, buckets, rags, tools and supplies to clean the areas assigned. We stress that parents need to make sure their kids are supervised and kept busy. *Clubs working in the livestock barns* - Make sure bedding is in stalls and pens so they are ready for entry day. Be sure to check with the Superintendent before you leave to see if anything else can be done.

- *American Country 4-Hers & Wayne First Lego League* - Wipe down tables (cafeteria tables). Some members may wish to clean livestock areas they exhibit in. Help set up building displays. Move benches and picnic tables to the outside of the 4-H Building. Clean Horse Arena Food Stand.
- *Pals N' Partners, Blue Ribbon Winners, Hi-Raters, & Spring Branch* - Livestock barns and small animal barn.
- *Combination Kids & Country Classics* - Wipe down display booths, hang club banners, and help set up building displays. Some members may wish to clean livestock areas they exhibit in.
- *Sharp Shooters/Independent Members* - Help in areas that you are exhibiting in.

4-H BUILDING EXHIBITS
JUDGING INFORMATION & INTERVIEW JUDGING SCHEDULE
July 21, 2021
4-H Building - Wayne County Fairgrounds

EXHIBITORS WILL NEED TO CHECK IN AND PICK UP THEIR ENTRY TAGS AT A TABLE NEAR THE 4-H FAIR OFFICE (Enter through the large door on the east). Once entry tags are attached, exhibits can be taken back to the appropriate department. Be sure to let the check-in people know if you DID NOT bring some of the exhibits you pre-entered. **Be sure to have your supporting information attached, if required.** **Please check the Fair Book to see what is needed for your exhibit.**

HORTICULTURE AND FLORICULTURE ENTRIES: Exhibits will be entered and judged in the Food Stand lean-to. A green Horticulture/Floriculture entry form was included with entry information. Please bring the completed form (be sure to list the cultivar (variety) name!) to check-in at the Food Stand lean-to on July 21. Entry tags will be printed for you at that time. Allow time for entry tags to be printed before you go to interview judge. Please refer to the publication *Selecting and Preparing Vegetables, Herbs and Fruits for Exhibit* when preparing your horticulture exhibits. **New for 2021:** The number of vegetables to exhibit has been adjusted for the county fair. Amounts listed in 4H226 are reduced as follows: 12 (bring 6), 5 (bring 3), 2 (bring 1), 1 pint (bring ½ pint), 2 bunches (bring 1 bunch). Please refer to the fair book for the amount to bring (number in parenthesis) rather than the publication. If a whole plant with roots attached is the recommended exhibit, 3 leaves in a clear container with water will be accepted. Those exhibiting flowers & houseplants should refer to publication *Preparing Cut Flowers for Exhibit*. Copies are available online at <https://wayne.unl.edu/> | County and State Fair Information and at the Extension Office.

ENTRIES UNABLE TO INTERVIEW JUDGE: (7:30 - 8:30 a.m.) - 4-Hers who are not able to interview judge are required to enter them in the morning. If a family has both interviewing and non-interviewing family members, all exhibits can be brought during the interview judging time frame to save multiple trips to the Fairgrounds. **Check in your entry and take it to the respective department.** Be sure to have your supporting information attached, if required. Please check the Fair Book to see what is needed for your exhibit.

INTERVIEW JUDGING - Interview judging allows for a better learning experience. We recommend all 4-Hers interview judge projects, but it is not required. A parent or leader may sit with the 4-Her during the interview and listen only. Bring your projects with you at the scheduled interview time. Home Environment Area: We ask that you limit items you interview to 3. You can pick which three items you want to interview. Be sure to check in at the check-in area to receive your entry tags before you go to interview judge.

4-Hers will interview in these time blocks according to last name.

K thru Z will interview judge	8:30 a.m. - 11:00 a.m.
Noon Break	11:00 a.m. - 11:30 a.m.
A thru J will interview judge	12:00 Noon - 1:30 p.m.

Interview judging will conclude at 1:30 p.m. Please realize this is an approximate time schedule. Expect to wait in line at the judging areas.

CLOVER KIDS - Please bring your projects (except animals) to the 4-H Building on Wednesday, July 21 from 7:30 a.m. to 12:00 Noon. No pre-entry is required. Entry tags will be available at check in. All Clover Kids' projects will be evaluated, receive a participation ribbon, and a \$1.50 premium. Projects will remain on display during the fair and will be released at 3:00 p.m., Sunday, July 25.

INTERVIEW JUDGING STEPS AND SAMPLE QUESTIONS

1. The judge will help the 4-Her feel at ease by greeting him/her warmly and conversing in a friendly manner--

- a. "I'm glad you're here. Won't you sit down so we can look at it together?"
- b. "I really like your selection of..." (color, fabric, wood finish, display, etc.).
- c. "Is this your first time to interview judge in...?"
- d. "If you have any questions while we look over your exhibit, please just ask."

2. The judge will encourage the 4-Her to talk about his/her project

- a. "Why did you select this exhibit/project?"
- b. "What did you expect to learn in this project?"
- c. "Did you enjoy making this exhibit?"
- d. "What was the most fun about making this exhibit?"
- e. "Where did you have the most problems?"
- f. "If you had a chance to do this over again, what would you do differently?"
- g. "What new things did you learn doing this project?"

3. The judge will help the 4-Her discover what could be done to improve the exhibit. The judge shares what could be improved---

- a. "How do you feel your exhibit could be improved?"
- b. "Did your project turn out as you had planned?"
- c. "Why did you choose to use this technique?"
- d. "Might there be another way to do this?"
- e. "You will want to check in your 4-H manual for tips on how to do this differently."
- f. "This wood finish is very sticky, to improve this you might..."
- g. "You've done a good job here, but you might improve this area by..."

4-H Food Stand Update

2021 4-H Food Stand Schedule

THURSDAY	Volunteer Needed - AM Volunteer Needed - PM
8:45 – 12:15	I.S. Behmer I.S. Bobeldyke I.S. Hammer I.S. Kempf I.S. Krusemark I.S. Schrad
12:00 – 3:30	American Country 4-Hers
3:15 – 6:45	Blue Ribbon Winners
6:30 – 10:00	Sharp Shooters
FRIDAY	Volunteer Needed - AM Volunteer Needed - PM
8:45 – 12:15	Hi-Raters
12:00 – 3:30	Combination Kids
3:15 – 6:45	Spring Branch
6:30 – 10:00	Blue Ribbon Winners
SATURDAY	Volunteer Needed - AM Volunteer Needed - PM
8:45 – 12:15	Country Classics
12:00 – 3:30	Sharp Shooters
3:15 – 6:45	Wayne First Lego League
6:30 – 10:00	Pals N' Partners Spring Branch (8)
SUNDAY	Anna Osten – AM Anna Osten – PM
10:45– 2:30	Spring Branch I.S. Reeson
2:15 – 5:45	Country Classics
5:30 – close	4-H Council Blue Ribbon Winners (8) Country Classics (8) I.S. Vovos

We wish to thank all the clubs in advance for their hard work in making the food stand a great success.

Anna Osten will be the Food Stand manager and she will be assisted by the day managers.

Here are some rules to follow during your shift:

Parents, leaders and 4-Hers (12 years of age and older) will work, younger 4-Hers may help by cleaning tables or doing other assigned roles by the leader. At least one parent is expected to work with their 4-Her.

Clean T-shirts or 4-H T-shirts are required. Hair must be pulled back. Hands must be washed upon entering the area. Make sure hands are washed frequently or sanitizer is used for your safety.

Hats and gloves are required to be worn in the kitchen preparation area.

Eating and drinking during work time is NOT allowed. We encourage the clubs to allow periodic breaks for individuals.

Dirty dishes must be washed immediately, sanitized, left to air dry and then put away.

Assign a crew to wipe down tables and empty the garbage in the eating area. Again, wash hands frequently.

There will not be a portable stand this year. The horse arena stand will serve pop, hot dogs and nachos. Teenagers or adults are to work in this area.

Before your shift ends:

1. Make sure all dishes are clean.
2. Make sure condiments are full.
3. Make sure silverware, straws, lids, etc. are full.
4. Take out the garbage.
5. Sweep 4-H Building & seating area.

Cashiers - Checks will be written for the amount only
 - No checks for cash.
 - Only adults at the cash register

NEBRASKA 4-H PARTICIPANT CODE OF CONDUCT



Your primary goal of the 4-H program is to help youth develop competencies in their projects, confidence in themselves and others, connections in their community, and sound character. Actions by persons (parents and 4-H'ers) involved with the 4-H program will be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness, and citizenship. As a 4-H participant/parent/guardian I will:

1. Treat all people and property with respect, courtesy, consideration, and compassion. Avoid and prevent putdowns, insults, name calling, swearing, and other language or nonverbal conduct likely to offend, hurt, or set a bad example.
2. Keep informed about 4-H program policies and projects and read materials pertaining to the county 4-H program.
3. Teach and model kindness and compassion for others. Recognize that all people have skills and talents which can be used to help others and improve the community. Teach and foster teamwork and discourage selfishness.
4. Practice fair-mindedness by being open to ideas, suggestions, and opinions of others. I will make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin, or disability. Decisions will be made fairly and treat all individuals and families with impartiality.
5. Obey laws and rules as an obligation of being a good citizen. I accept responsibility for the proper treatment and care for other youth and adults, the program facilities, and/or equipment.
6. Demonstrate the responsible treatment of animals and stewardship of the environment.
7. Not use alcohol or illegal substances (or be under the influence) while working with or participating in any part of the 4-H program.
8. Provide a safe environment for all parties involved in 4-H. I will protect those involved from sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

Youth participants/Parents who do not abide by the above code of conduct will be subject to the following consequences:

- Be asked to explain actions to the 4-H Educator.
- Be dismissed from an event at own expense.
- Further disciplinary action determined in cooperation with the local Extension Educator, the District 4-H Coordinator, the State 4-H Program Administrator, and as warranted, the Dean of Nebraska Extension and IANR Administration. Disciplinary action may include:
 - Becoming ineligible to serve as a volunteer for specific activities.
 - Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.

Multiple violations of the code of conduct may result in:

- Suspension for a period of time.
- Becoming ineligible for 4-H participation in their county.

Parent/Guardian violations may also result in:

- Restrictions from contacting 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter.

Youth Signature

Date

Parent/Guardian Signature

Date

NEBRASKA 4-H VOLUNTEER CODE OF CONDUCT



Your primary goal as a 4-H volunteer is to help children and youth develop competencies in their projects, confidence in themselves and others, connections in their community, and sound character. As a 4-H volunteer, you are to help kids do what they are capable of doing. You are to promote teamwork and leadership while helping the 4-H'ers learn and have fun.

Everything you say and do should be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness, and citizenship. This Volunteer Code of Conduct sets forth expectations of 4-H volunteers:

1. Act to encourage and justify trust. Teach 4-H'ers the meaning and importance of trustworthiness.
2. Treat members, parents, Extension staff, judges, and others with whom I come in contact with respect, courtesy, and consideration. Avoid and prevent put-downs, insults, name-calling, yelling, and other verbal or non-verbal conduct likely to offend, hurt, or set a bad example.
3. Inform myself about youth and their positive development. Fulfill my responsibilities by striving to improve my performance as a volunteer and a mentor of young people. Attend volunteer training sessions when I can and seek out and use books, videotapes, and other educational materials.
4. Teach and model kindness and compassion for others. Recognize that all youth have skills and talents, which can be used to help others and improve the community. Teach and demand teamwork and discourage selfishness.
5. Teach and model fair-mindedness by being open to ideas, suggestions, and opinions of others. Make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin, or disability. Make all decisions fairly and treat all members with impartiality.
6. Teach and model the importance of obeying laws and rules as an obligation of citizenship. Obey the laws of the locality, state, and nation. Promote the responsible treatment of animals and stewardship of the environment.
7. Not use alcohol or illegal substances (or be under the influence) while working with or being responsible for youth or allow youth to do so while under my supervision.
8. Provide a safe environment. I will not harm youth or adults in any way, whether through sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

4-H Volunteers who do not abide with the above code of conduct may receive the following consequences:

- Be asked to explain actions to the 4-H Educator.
- Be dismissed from an event at own expense.
- Further disciplinary action determined in cooperation with the local Extension Educator, the District 4-H Coordinator, the State 4-H Program Administrator, and as warranted, the Dean of Nebraska Extension and IANR Administration. Disciplinary action may include:
 - Becoming ineligible to serve as a volunteer for specific activities.
 - Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.

Multiple violations of the code of conduct may result in:

- Suspension for a period of time.
- Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Restrictions from contact 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter.

Volunteer Signature

Date