

IMPORTANT DATES

July

15	Extension Office closes at noon
16	Contest Day - information sent in separate mailing
16	Fashion Show Fabric Swatches DUE
18	Cat, Dog & Household Pet Shows
21	Horse Show
22	4-H Building Exhibits Judged
23	Bucket Calf, Dairy, Goat, Sheep Shows
24	Swine Show
24	Pick up Static Exhibits, 1-4 PM
25	Poultry and Rabbit Shows
25	Pick up Static Exhibits, 1-4 PM
25	All State Fair Fashion Show & Presentation Contest Participants contact the Extension Office by 4 PM
27	Extension Office re-opens 1:00 PM

August

1-31	On-line Aksarben Entries
10	On-line State Fair Animal Entries due by 8:00 PM
17	4-H Council
21	State Fair exhibits DUE to Extension Office by NOON (New date)
28-30	State Fair 4-H Animal Shows/Contests
31	On-line AKSARBEN entries DUE by noon

September

3	Norfolk Show Entries Due
4-6	State Fair FFA Animal Shows/Contests, Youth Dairy Show



THANK YOU! We would like to thank our 4-H/FFA families for your patience and understanding as we worked through all the changes this year. We appreciate all your efforts and are looking forward to seeing you!

The 2020 Wayne County 4-H/FFA Schedule is enclosed

It replaces the schedule in the Fair Book.

The Extension Office will move to the Fairgrounds on July 15 and the office in the Courthouse will be closed. You may call the office phone (402-375-3310) and calls will be forwarded.

Contests and Shows will be live on our Facebook page.

Show programs will be available on our webpage under 2020 4-H/FFA Fair Event Information. Ik

SYMPTOMS OF CORONAVIRUS (COVID-19) WAIVER – Under guidance of the Northeast Nebraska Health Department, families are asked to do a temperature check of their exhibitors at home. Any youth participating in a face-to-face contest or show will need to be listed on the back of the waiver and have a parent's signature. Waivers will be collected at the gate with your tickets and will need to be completed each day youth enter the Fairgrounds. If you or a family member feel ill or become ill the day of the show or judging day, please be respectful of other exhibitors and families. Stay home. There is no penalty for not showing.

CODES OF CONDUCT – Please review the enclosed Volunteer and 4-H Youth/Parent/Guardian Codes of Conduct. Nebraska 4-H follows this model.

4-H T-shirts are available at the Extension Office. We have some extras in a few sizes so contact the Extension Office if interested. They are \$10-\$12 each.

FOOD STAND INFORMATION – Tacos & More will be at the Fair on Tuesday, July 21, 10:00 a.m. - 4:00 p.m., Thursday, July 23, 10 a.m. - 2:30 p.m., and Sunday, July 26, 10:00 a.m. – 4:00 p.m. Families will need to plan accordingly for packing lunches and snacks. You will not be able to leave the grounds and return as tickets are only allowed to be used once.

4-H CLOVER KIDS – Each Clover Kid may exhibit in any of the classes listed in the Clover Kids section of the Fair Book (pages 2-3) with a maximum of 12 entries per exhibitor.

- Please bring your projects (except animals) to the 4-H Building on Wednesday, July 22 from 7:00 a.m. to 12:00 Noon based on last name (see enclosed schedule). No pre-entry is required. Entry tags will be available at check in. All Clover Kids' projects will be evaluated, receive a participation ribbon, and a \$1.50 premium. We will bring items that members left at the meetings, but you can bring the rest of the projects that you made at home during the Zoom meetings. Projects will be released to you on Friday, July 24, 1-4 PM or Saturday, July 25, 1-4 PM.
- Those exhibiting animals must have signed up at the Extension Office by July 1 and should follow the animal exhibitor dress code (see below). Clover Kids will visit with the judge at each respective animal show.

4-H ANIMAL EXHIBITOR DRESS CODE

- Wayne County 4-H T-shirt **OR** white shirt (or blouse) with the official 4-H Chevron attached and dark blue jeans with a belt. No capris or shorts. Dairy and Dairy Goat exhibitors may wear white pants.
- Sturdy shoes to protect feet - small animal exhibitors may wear tennis shoes, but no flip flops or sandals are allowed.
- Horse exhibitors are an exception - check the Fair Book for additional information.

ANIMAL EXHIBITOR INFORMATION

- See the enclosed schedule for more detailed information. The schedule was also emailed on July 10.
- **Reminder** shows will be a “Show and Go” format. Please arrive with the most pre-show preparations completed at home.
- **Exhibitor Passes** - Eight passes/show are included for each youth exhibiting animals to share with family/spectators to attend the show(s). Everyone must have a pass to enter the Fairgrounds with their name and phone number completed on the pass. If you have extra passes, feel free to share them amongst other 4-H families.
- **Bedding** – The Fairboard will provide bedding for goats, horse, sheep, swine, poultry, and rabbits if you requested a stall/pen/cage by July 1. Beef and Horse stalls will have one bag of bedding, a half bag of bedding is allotted for goats, sheep, and swine, and small animals will have less. Please clean your stall/pen/cage prior to leaving the Fairgrounds.
- **4-H Champion Picture Schedule** - Exhibitors will not be receiving their ribbons as they leave the ring, but they can pick up their envelope of ribbons from the ribbon table, along with any trophies. When you come to the table, your picture will be taken for the paper. We will not do group pictures this year.
- **4-H Bonus Auction Information** – There will not be an in-person Livestock Bonus Auction this year. For 2020, there will be a species-specific livestock pool. Each 4-Her or FFA member who exhibits a market beef, market meat goat, market swine, and/or market sheep can choose one animal pool to participate in (must be a species the youth exhibited). These four pools will be specific to the species and will be pro-rated to those 4-H and FFA exhibitors.
- **Sheep & Swine Exhibitors** – Nebraska SPF will not be scanning hogs and sheep this year.
Reminder: We have been unable to secure a packer for the fair pigs, therefore, each family will need to make their own arrangements.
- **Horse Exhibitors** - Horse check-in is **7:00-8:00 AM, Tuesday, July 18**. The superintendents will be at the horse arena with ID forms and a list of your entries and the horse you are using - please check it and make sure all information is correct. Your receipt(s) from your online entries will be needed if discrepancies are found. No additional entries are allowed. Also, please pick up Reining and Speed Event ribbons within a ½ hour after the completion of the show.
- **Poultry & Rabbit Exhibitors** –All animals will be inspected by the Poultry Superintendent.
- In today’s world, it is very important that we are aware of the risks of spreading any disease from animal to animal or animal to human. Please be aware that the health of your animals is very important to the 4-H Program. Be sure to review the Animal Health Requirements on pages 58-59 of the Fair Book.
- There are bleachers at the shows, and you are welcome to bring a lawn chair. We will practice social distancing.

THANK YOU’S will be included on trophies that exhibitors receive. Please be sure to write and get sent. It makes it much easier to request money from trophy donors if they have received a thank you and it is also an important life skill to show appreciation.

STATIC EXHIBIT JUDGING will take place July 22. Drop off based on last name (see schedule).

Passes are enclosed for those families who did not have Contest Day entries.

Two families can be in the building at one time.

Exhibits will be released: **1:00-4:00 PM**, Friday, July 24 & **1:00-4:00 PM**, Saturday, July 25

Please be patient as we do our best to enter and release items in a timely manner.

FOODS

Please note the adjusted amounts below for breads, quick breads, cakes, tea rings, specialty products, and pies. This is optional, you may bring the full amount if you choose, but no foods will be returned after judging.

- Bars, cookies, muffins, rolls, etc.: Bring 4 on a plate. Include your recipe.
- Snack Mix: Small baggie. Include your recipe.
- Breads and quick breads: Bring ¼ loaf which includes one end piece on a plate. Include your recipe.
- Cakes: ¼ of the cake on a plate. Include your recipe.
- Tea Rings and Specialty Products: ¼ of the product. Include your recipe.
- Pies: ¼ pie on a plate. Include your recipe.
- Food Preservation – Follow instructions in the Fair Book.

STATE FAIR INFORMATION - The 2020 Nebraska State Fair will be a celebration of 4-H and FFA youth! 4-H and FFA livestock shows will take place on separate weekends. The 4-H contests and livestock shows will be held on the first weekend (Aug. 29-30). FFA livestock shows and the Youth Dairy Show will take place the second weekend (Sept. 5-6). Static exhibits will be on display for the public to view and will also be shown virtually.

- State Fair Books are available at <http://4h.unl.edu>.
- State Fair ticket information: There is no charge to enter Fairgrounds.
- State Fair Fashion Show, Shopping in Style Fashion Show, Presentation Contest, and Digital Video-4-H Filmfest entries are due to the Extension Office **by 4 PM, Saturday, July 25**.
- 4-H and FFA are sharing an online entry system. Check <https://www.statefair.org/4-h-ffa-exhibitors> for instructions and to make entries. The is set to open July 15. Exhibitors and their families are responsible for submitting **contest entries** (Horticulture Contest, Insect ID Contest, Tree ID Contest, Weed and Grass ID Contest, and 4-H Culinary Challenge), **animal entries and parking passes online** (Livestock, Dairy, Poultry, and Rabbit). Entries due no later than **8 p.m., Central Time August 10**. A credit or debit card is required to submit entries.
- **Dogs** – The 2020 State 4-H Dog Show will be held on Saturday, October 3 at the Animal Science Complex on the University of Nebraska—Lincoln East Campus. Information and entry forms are available at <https://4h.unl.edu/dog-show> and at the Extension Office. Dogs must have a Nebraska 4-H Certificate of Vaccination signed by their veterinarian. Entry forms, fees, and the Nebraska 4-H Certificate of Vaccination are due to the Extension Office by **5:00 p.m., August 10**.
- **Companion Animal Video Showmanship Contest:** The Nebraska 4-H Video Companion Animal Showmanship Contest provides youth an opportunity to showcase their knowledge and skills they have developed in their 4-H companion animal project. The contest is open to youth ages 10-18 who are enrolled in a companion animal project. Videos should be recorded at the youth's home and submitted following the instructions at <https://4h.unl.edu/companion-animal/showmanship-contest>. Entries are **due by 5:00 p.m., Central Time August 10, 2020**.
- **Animal Health Requirements are available at:** <https://4h.unl.edu/state-fair/live-animal-exhibitor>
- **4-H Building Exhibits chosen for State Fair will have a purple instruction sheet attached.** Read carefully for information on how to prepare the exhibit for State Fair. **New for 2020:** Exhibits will be displayed by county in the Pinnacle Bank Expo Building instead of the 4-H Building. No judging will take place or premiums awarded for static exhibits, but all will receive a commemorative ribbon. Food, Horticulture, and large exhibits will be photographed at the County Fair and will be displayed virtually. If you choose not to take your selected item to State Fair, it can be displayed virtually, but you must notify us a pick-up so a picture can be uploaded.

NEW – THE NEBRASKA 4-H VIRTUAL PROJECT SHOWCASE is an opportunity for all 4-H members across the state. All enrolled youth may submit any 4-H project (static, animal projects, contests, etc.) for showcase with which they have learned a lot from this year or that they are particularly proud of, regardless of the award it received through judging or the ability to have that project judged at the county level. Visit <https://4h.unl.edu/project-showcase> for more information.

2020 CENSUS - Have you completed your 2020 Census? While Nebraska is doing well, many of our counties have low response rates. Billions of dollars in federal spending are decided by census data including highway construction, school lunch programs, SNAP, disease tracking, fire departments, hospitals and more. When we don't respond, the resources that we need are diverted to other communities who appear to have a greater need. We risk losing representation in state and federal government as well. Nebraska 4-H is proud to partner with the US Census Bureau to increase response rates to secure these resources for the future of our youth.

THE NORFOLK BEEF EXPOSITION AND SALE is scheduled for Sunday, September 13 at the Northeast Community College Ag Complex. Entries are due in the Extension office by **5 p.m. on Thursday, September 3**. Contact the Extension Office for entry forms.

AKSARBEN - The Aksarben Stock Show will be held September 24-27 at Fonner Park/State Fairgrounds in Grand Island. Check <https://www.aksarbenstockshow.com/> for show requirements and premium books. **Note:** 4-H/FFA market animals nominated for State Fair (have DNA sample on file) are also eligible for AKSARBEN. Entries will be made online by families.

ACHIEVEMENT APPLICATION - The focus on record keeping will be the Achievement Application. Contact your club leader for club requirements and when they are due for your club. Go to <https://wayne.unl.edu/achievement-application/> to fine the application. A \$3.00 premium will be paid on completed Achievement Applications. Award applications and a list of members that have completed the Achievement Application are due to the Extension Office on or before Wednesday, September 16. Please contact Amy if you would like assistance or help getting started with your Award Application.

A NOTE FROM AMY: As our 4-H events take place over the next couple of weeks, I just want to thank everyone for their patience and understanding as we have maneuvered through things since March. A fair like it has been in the past would be ideal. I am thankful that we are able to showcase your hard work and what you have accomplished by working on your projects. Our goal is always positive youth development. Positive youth development occurs from an intentional process that promotes positive outcomes for young people by providing opportunities, relationships, and the support to fully participate. Youth development takes place in families, peer groups, schools, neighborhoods, and communities. As we go about the formal competition this next week, we look for participants to practice good character. I will enjoy seeing 4-H members as we work to social distance and still have a positive learning experience for all of those involved. We appreciate all of the work that our volunteers and members are putting into this event. See you soon.

Sincerely,

Amy

Amy Topp, Extension Educator

Wayne County 4-H/FFA 2020

We appreciate your patience as we work through the Covid-19 situation. As we've shared before, we will keep within the Directed Health Measures from the Governor and health district for our events to take place. Our main concern is keeping everyone safe.

4-H/FFA at the County Fair

- Shows and Exhibit Hall will not be open to the public.
The following classes will not be held this year. Cow/calf pairs (Renee's Herd Builder are allowed), Beef Carcass Contest, Goat and Sheep Rate-of-Gain, Best Dressed Goat, Dairy Goat Jr. Herd, Dairy Goat Mother-Daughter, Sheep Performance, Swine Carcass Contest (open class), Club Pens, Horse Trail Class, Round Robin, Swine Pen of 2, Sheep Pen of 3, and Theme Booths.
- Each livestock/animal show will be a "show and go" format per a modified schedule. Please arrive at the Wayne County Fairgrounds with most pre-show preparations completed at home. Exhibitors can either show/stall off their trailers/vehicle (preferred) or will be provided a stall/pen/cage area. If requesting a stall/pen/cage, please contact (email or phone) the Extension Office by July 1. If you do not contact the office, 4-H staff will assume you plan to stall/pen/cage your animals at your trailer or vehicle. All grounds must be vacated two hours after completion of each respective show or immediately following the show.
- In our 4-H space of the show rings-entry and exit lanes; static exhibits (entry, judging, exhibit release); announcer/recorder area; 4-H office
 - All extension employees and 4-H volunteers will wear a mask/facial cover or maintain 6 ft distancing when in 4-H space (Both is better-most protection)
 - 4-H exhibitors will wear a mask if shows do not allow them to maintain 6ft social distancing.
 - Judges must mask if within 6ft of an exhibitor
 - Follow the District Health Dept. Policy
- Depending on health department guidelines at the time, active screening may take place at the property entrance for shows, social distancing must be practiced, and face masks are encouraged by spectators and exhibitors, staff judges and ring help must maintain 6 ft. distance or must wear a mask.
- **July 16** - Contest Day – will be held at the Fairgrounds in the Wayne County Expo Building. There will be a scheduled time to drop off clothing and photography entries based on last names. We will start this process at 7 AM. Exhibitors will not interview judge this year. Limited number of people will be allowed in the building at one time. Fashion Show, Favorite Foods, and Presentation Contests will be held face-to-face and participants will be given a specific time. No Public Fashion Show this year.
- **July 22** - Foods, Home Environment, Horticulture, Wildlife, STEM, Communications, Heritage, Human Development, Leadership and Citizenship, Safety, Clover Kids, FFA Exhibits Judging will be held in the 4-H and or/Expo Building. There will be a scheduled time to drop off exhibits based on last names. Exhibitors will not interview judge this year. Limited number of people will be allowed in the building at one time.



This is not a public event. Per local health department guidelines, active screening may take place at the fairground property entrance for shows (see required symptoms of Coronavirus waiver). All people attending must enter through the main gate. Social distancing must be practiced, and facemasks are strongly encouraged by all. Tickets will be mailed prior to the event. Exhibitors will be required to have a ticket to enter the main gate. Each exhibitor will also be given tickets to share with parents, guardians, and potential spectators. Everyone who enters the grounds must have a ticket. Check the schedule for gate openings prior to each show, check-in time, and when the gate will close to increase safety and regulate capacity. Please follow the parking attendants on instructions on where to park. No trailers or equipment will be allowed on the Fairgrounds before the designated time.
*Exception for multiple loads, please contact the extension office.

An unloading/pick up pass will be given to families for static drop off and pick up.

After completion of classes, exhibitors are dismissed and must exit the fairgrounds using the main gate. You will not be able to leave the grounds and return as the tickets are only allowed to be used once. Please be prepared and bring everything you will need for the events. In case of inclement weather please remain calm and follow the speaker and fair intercom for directions. During these situations social distancing will still be expected.

Show programs will be available on our webpage under 2020 4-H/FFA Fair Event Information with a limited amount of printed programs available to spectators. Will be sent as soon as they are prepared prior to the show. All shows will begin with showmanship.

If you or a family member feel ill or become ill the day of the show, please be respectful of other exhibitors and families. Stay home. There is no penalty for not showing.

Schedule

Wednesday, July 15

Move the Extension office to the Commercial Building. Calls will be forwarded.

Thursday, July 16

Contest Day – will be held at the Fairgrounds in the Wayne County Expo Building. There will be a scheduled time to drop off clothing and photography entries based on last names. We will start this process at 7 AM. Exhibitors will not interview judge this year. Limited number of people will be allowed in the building at one time. Watch signs for instructions. Fashion Show, Favorite Foods, and Presentation Contests will be held face-to-face and participants will be given a specific time. No Public Fashion Show this year.

A-K Drop Off from 7:00 AM – 8:30 AM

L-Z Drop Off from 8:30 AM-10:00 AM

Fashion Show Modeling/Favorite Foods/Presentation youth bring all exhibits during your assigned time. Don't follow alphabetized schedule.

Saturday, July 18

7:30 AM Gate opens for 4-H/FFA Dog, Household Pet, and Cat shows
 8:30 AM Check in Dog at Kaden Schmale Swine Arena
 8:30 AM Check in Household Pets and Cats at the Wayne County Expo Building
 9:00 AM 4H/FFA Household Pet Show, 4-H/FFA Cat show to follow/Gate closes
 9:00 AM 4-H/FFA Dog Show/Gate closes

Tuesday, July 21

6:30 AM Gate opens for 4-H/FFA Horse Show
 7:00-8:00 AM 4-H/FFA Horse check in at Horse Arena
 Report substitutions to superintendents
 8:30 AM 4-H/FFA Horse Show Begins/Gate closes

Wednesday, July 22

Foods, Home Environment, Horticulture, Wildlife, STEM, Communications, Heritage, Human Development, Leadership and Citizenship, Safety, Clover Kids, FFA Exhibits Judging will be held in the 4-H and or/Wayne County Expo Building. There will be a scheduled time to drop off exhibits based on last names. Exhibitors will not interview judge this year. Limited number of people will be allowed in the building at one time.

A-K Drop Off from 7:00 AM – 9:00 AM

L-Z Drop Off from 9:00 AM-11:30 AM

Thursday, July 23

9:00 AM Gate opens for 4-H Bucket Calf and 4-H/FFA Dairy Shows
 9:00-10:00 AM Check in 4-H Bucket Calves, Leland Herman Arena
 10:30 AM 4-H Bucket Calf Show
 10:00-11:00 AM Check in 4-H/FFA Dairy, Leland Herman Arena
 12:00 Noon 4-H/FFA Dairy Show/Gate closes

Show arena disinfected following shows

2:00 PM Gate opens for 4-H/FFA Sheep and Goats
 2:00-3:00 PM Check in 4-H/FFA Goats, Sheep Barn
 2:00-3:00 PM Check in 4-H/FFA Sheep, Kaden Schmale Swine Arena
 4:00 PM 4-H/FFA Goat Show/Gate closes
 4:00 PM 4-H/FFA Sheep Show/Gate closes

Friday, July 24

6:30 AM Gate opens for 4-H/FFA Swine
 7:00 AM-8:30 AM Check in 4-H/FFA Swine, Kaden Schmale Swine Arena
 9:00 AM 4-H/FFA Swine Show/Gate closes
 1:00 PM Gate opens for Exhibit Pick Up
 1:00-4:00 PM **ALL Exhibit Pick Up** – Please find a family member or friend to pick up exhibits if this time does not work in your schedule. We will not store exhibits or take them to the Extension Office due to COVID 19 with the exception of State Fair exhibits.
 4:00 PM Gate closes

Saturday, July 25

7:00 AM Gate opens for 4-H/FFA Rabbits
 7:00-8:00 AM Check in 4-H/FFA Rabbits, Kaden Schmale Swine Arena
 8:30 AM 4-H FFA Rabbit Show/Gate closes
 9:00 AM Gate opens for 4-H/FFA Poultry
 9:00-10:00 AM Check in 4-H/FFA Poultry, west end of Poultry Barn
 10:30 AM 4-H/FFA Poultry Show/Gate closes
 1:00 PM Gate opens for Exhibit Pick Up
 1:00-4:00 PM **ALL Exhibit Pick Up** – Please find a family member or friend to pick up exhibits if this time does not work in your schedule. We will not store exhibits or take them to the Extension Office due to COVID 19 with the exception of State Fair exhibits.
 4:00 PM Gate closes

Sunday, July 26

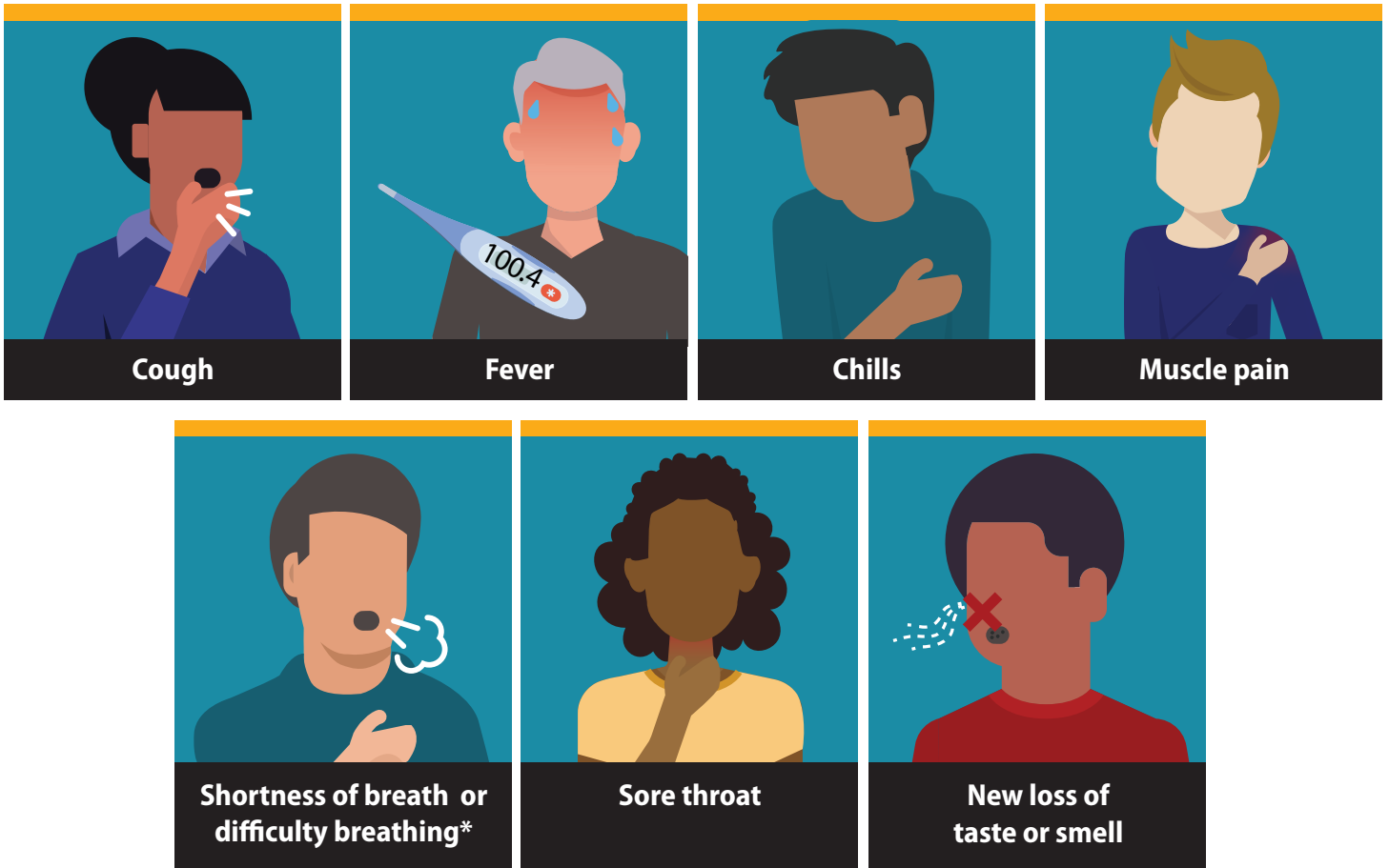
7:00 AM Gate open for all 4-H/FFA Beef animals-excluding bucket calf
 7:30-9:00 AM Check in feeder calves, breeding beef, cow/calf, & market beef at designated areas
 9:30 AM 4-H/FFA Beef Show/Gate Closes
 Show Order:
 Showmanship
 Renee's Herd Builder
 Breeding Beef
 Feeder Calf
 Market Beef

Bleachers will be provided- maintain 6 ft social distancing. Lawn chairs are encouraged with social distancing practices.

The above program is subject to change with little notice. Please continue to read all emails and announcements from Nebraska Extension in Wayne County.

Symptoms of Coronavirus (COVID-19)

Know the symptoms of COVID-19, which can include the following:



Symptoms can range from mild to severe illness, and appear 2-14 days after you are exposed to the virus that causes COVID-19.

***Seek medical care immediately if someone has emergency warning signs of COVID-19.**

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Bluish lips or face

This list is not all possible symptoms. Please call your medical provider for any other symptoms that are severe or concerning to you.



The following youth do not have any COVID-19 symptoms listed on the front page, including a temperature of 100.4 degrees or greater.

Exhibitor _____

Exhibitor _____

Exhibitor _____

Exhibitor _____

Exhibitor _____

Parent Signature _____

Date _____

NEBRASKA 4-H PARTICIPANT CODE OF CONDUCT



Your primary goal of the 4-H program is to help youth develop competencies in their projects, confidence in themselves and others, connections in their community, and sound character. Actions by persons (parents and 4-H'ers) involved with the 4-H program will be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness, and citizenship. As a 4-H participant/parent/guardian I will:

1. Treat all people and property with respect, courtesy, consideration, and compassion. Avoid and prevent putdowns, insults, name calling, swearing, and other language or nonverbal conduct likely to offend, hurt, or set a bad example.
2. Keep informed about 4-H program policies and projects and read materials pertaining to the county 4-H program.
3. Teach and model kindness and compassion for others. Recognize that all people have skills and talents which can be used to help others and improve the community. Teach and foster teamwork and discourage selfishness.
4. Practice fair-mindedness by being open to ideas, suggestions, and opinions of others. I will make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin, or disability. Decisions will be made fairly and treat all individuals and families with impartiality.
5. Obey laws and rules as an obligation of being a good citizen. I accept responsibility for the proper treatment and care for other youth and adults, the program facilities, and/or equipment.
6. Demonstrate the responsible treatment of animals and stewardship of the environment.
7. Not use alcohol or illegal substances (or be under the influence) while working with or participating in any part of the 4-H program.
8. Provide a safe environment for all parties involved in 4-H. I will protect those involved from sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

Youth participants/Parents who do not abide by the above code of conduct will be subject to the following consequences:

- Be asked to explain actions to the 4-H Educator.
- Be dismissed from an event at own expense.
- Further disciplinary action determined in cooperation with the local Extension Educator, the District 4-H Coordinator, the State 4-H Program Administrator, and as warranted, the Dean of Nebraska Extension and IANR Administration. Disciplinary action may include:
 - Becoming ineligible to serve as a volunteer for specific activities.
 - Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.

Multiple violations of the code of conduct may result in:

- Suspension for a period of time.
- Becoming ineligible for 4-H participation in their county.

Parent/Guardian violations may also result in:

- Restrictions from contacting 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter.

NEBRASKA 4-H VOLUNTEER CODE OF CONDUCT



Your primary goal as a 4-H volunteer is to help children and youth develop competencies in their projects, confidence in themselves and others, connections in their community, and sound character. As a 4-H volunteer, you are to help kids do what they are capable of doing. You are to promote teamwork and leadership while helping the 4-H'ers learn and have fun.

Everything you say and do should be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness, and citizenship. This Volunteer Code of Conduct sets forth expectations of 4-H volunteers:

1. Act to encourage and justify trust. Teach 4-H'ers the meaning and importance of trustworthiness.
2. Treat members, parents, Extension staff, judges, and others with whom I come in contact with respect, courtesy, and consideration. Avoid and prevent put-downs, insults, name-calling, yelling, and other verbal or non-verbal conduct likely to offend, hurt, or set a bad example.
3. Inform myself about youth and their positive development. Fulfill my responsibilities by striving to improve my performance as a volunteer and a mentor of young people. Attend volunteer training sessions when I can and seek out and use books, videotapes, and other educational materials.
4. Teach and model kindness and compassion for others. Recognize that all youth have skills and talents, which can be used to help others and improve the community. Teach and demand teamwork and discourage selfishness.
5. Teach and model fair-mindedness by being open to ideas, suggestions, and opinions of others. Make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin, or disability. Make all decisions fairly and treat all members with impartiality.
6. Teach and model the importance of obeying laws and rules as an obligation of citizenship. Obey the laws of the locality, state, and nation. Promote the responsible treatment of animals and stewardship of the environment.
7. Not use alcohol or illegal substances (or be under the influence) while working with or being responsible for youth or allow youth to do so while under my supervision.
8. Provide a safe environment. I will not harm youth or adults in any way, whether through sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

4-H Volunteers who do not abide with the above code of conduct may receive the following consequences:

- Be asked to explain actions to the 4-H Educator.
- Be dismissed from an event at own expense.
- Further disciplinary action determined in cooperation with the local Extension Educator, the District 4-H Coordinator, the State 4-H Program Administrator, and as warranted, the Dean of Nebraska Extension and IANR Administration. Disciplinary action may include:
 - Becoming ineligible to serve as a volunteer for specific activities.
 - Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions. In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.

Multiple violations of the code of conduct may result in:

- Suspension for a period of time.
- Becoming ineligible to serve as a volunteer for the Nebraska 4-H program.
- Restrictions from contact 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter.