

PROTEST & GRIEVANCE COMMITTEE

- A. The respective superintendent and Extension Staff has the authority to make appropriate decisions based on the 4-H Premium Book and these will be adhered to by all.
- B. A committee consisting of three 4-H Council members and two Fairboard members shall be appointed to serve as a protest group. They will meet daily if needed to act upon concerns – all protests must be submitted in writing and signed.
- C. Written protests must be submitted to a staff member in the 4-H Building on the fairgrounds.
- D. The written protest/grievance must be submitted within 24 hours (1 day of event) and must include:
 1. Name of persons involved
 2. Nature of concerns
 3. Situation and documentation
 4. Recommendations for correction
 5. Specific action, rule, etc. in question
 6. Additional persons committee may contact for further clarification
 7. Procedures and/or steps carried out by person involved prior to submission to the Fair Team Leader.
- E. The committee will review the written protest. They may discuss the situation with affected persons and show officials to include Fair management if appropriate prior to making a final decision. The committee will recommend appropriate action to management in writing. The recommendation will be followed and communicated both verbally and in writing to the group or individual affected.
- F. In cases of protest, the exhibitor may be allowed to show, but results of showing will be subject to change based on the outcome of the protest process. This allows for smooth operation of the show and facilitates appropriate processing.
- G. The management reserves the right to withhold premium and/or award. The exhibitor may also be excluded from the show if action warrants.
- H. Protests will not be accepted after the exhibit is released from the 4-H Division of Fair. Protests related to judge's integrity, decisions, placings or other evaluations will not be accepted.

Disclaimer of Responsibility for Exhibits at Cuming County Fair

4-H exhibits at Cuming County Fair are entered and displayed at the risk of the exhibitor. The 4-H Department in cooperation with the Fair Board accepts exhibits and will exercise due care to protect them. However, the 4-H Department and Board of Fair Managers cannot accept responsibility for loss or damage due to the conditions imposed by large crowds, the arrangement of the buildings in which displays are housed and the great number of exhibits. 4-H'ers who have exhibits of great sentimental and/or monetary value should carefully consider whether such exhibits should be exposed to the hazards of the fair.

While the greatest possible care will be exercised by the management to protect patrons of the Fair, each individual will be held personally responsible for any injury.

Drug-Alcohol – Use or possession of alcoholic beverages or drugs (except for medical purposes) by any exhibitor who is participating in the Class R section of the Fair will result in immediate disqualification of that exhibitor's entry.