# 2015 Dodge County 4-H
## Participant/Parent/Guardian
# Code of Conduct

The primary goal of the 4-H Program is to help youth develop competency in their projects, confidence in themselves and others, connections to their community and sound character. Actions by persons (parents, volunteers and 4-Her's) involved with the 4-H Program will be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, caring, fairness and citizenship.

As a 4-H Participant/Parent/Guardian I will:

- Treat all people and property with respect, courtesy, consideration and compassion. Avoid and prevent put-downs, insults, name calling, swearing and other language or nonverbal conduct likely to offend, hurt or set a bad example.
- Keep informed about 4-H program policies and projects and read materials pertaining to the county 4-H program.
- Teach and model kindness and compassion for others. Recognize that all people have skills and talents which can be used to help others and improve the community. Teach and foster teamwork and discourage selfishness.
- Practice fair-mindedness by being open to ideas, suggestions and opinions of others. I will make all reasonable efforts to assure equal access to participation for all youth and adults regardless of race, creed, color, sex, national origin or disability. Decisions will be made fairly and treat all individuals and families with impartiality.
- Obey laws and rules as an obligation of being a good citizen. I accept responsibility for the proper treatment and care for other youth and adults, the program facilities and/or equipment.
- Demonstrate the responsible treatment of animals and stewardship of the environment.
- Not use alcohol or illegal substances (or be under the influence) while working with or participating in any part of the 4-H Program.
- Provide a safe environment for all parties involved in 4-H. I will protect those involved from sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful behaviors.

4-H Parents, Volunteers and/or Youth who do not abide by the above code of conduct, may receive the following consequences:

1. Be asked to explain actions to the 4-H Council.
2. Be dismissed from an event at own expense.
3. Further disciplinary action determined by the 4-H Council, which may include:
   a. restriction from contacting 4-H families, volunteers, donors, and/or sponsors pertaining to any 4-H matter
   b. becoming ineligible to attend any further 4-H activities
   c. family may become ineligible to participate in the County 4-H Program
4. Reimburse the proper entity for any property damage or for liability resulting from inappropriate actions.
   In the case of vandalism, guilty party may be required to reimburse 4-H and/or the facility.

I understand that disciplinary action can be taken by the County 4-H Council approved by the Extension Unit Leader. A major violation of the Code of Conduct can include being banned from participation in, or representing the County in 4-H events and activities and forfeiture of 4-H funds.

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| Participant | Date |
| Parent(s)/Guardian(s) | Date |
| Volunteer | Date |

EXTENSION

Extension is a Division of the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln cooperating with the Counties and the United States Department of Agriculture.

Nebraska 4-H abides by the non-discrimination policies of the University of Nebraska-Lincoln and the United States Department of Agriculture.